

Index Name: Fidelity Canada U.S. Low Volatility Index PR  
 Index Ticker Symbol: FIDCNUPLP  
 Index Rebalance Effective Date: 02/20/2024



COMPANY	TICKER	COUNTRY OF LISTING	CURRENCY CODE	INDEX WEIGHT
Abbott Laboratories	ABT	US	USD	0.44510%
AbbVie Inc.	ABBV	US	USD	0.57662%
Accenture plc A	ACN	US	USD	0.67901%
Adobe Inc.	ADBE	US	USD	0.72171%
Air Products & Chemicals Inc	APD	US	USD	2.60058%
Akamai Technologies Inc	AKAM	US	USD	0.28485%
Alphabet Inc A	GOOGL	US	USD	0.79359%
Amazon.com Inc	AMZN	US	USD	1.37467%
Amdocs Ltd	DOX	US	USD	0.29862%
Amgen Inc	AMGN	US	USD	0.37678%
Amphenol Corp A	APH	US	USD	0.40084%
Analog Devices Inc	ADI	US	USD	0.43617%
Apple Inc.	AAPL	US	USD	4.81613%
AptarGroup Inc	ATR	US	USD	2.96642%
Arthur J. Gallagher & Co	AJG	US	USD	1.52887%
Aspen Technology Inc	AZPN	US	USD	0.27206%
Assurant Inc	AIZ	US	USD	1.41123%
AT&T Inc	T	US	USD	0.14137%
Automatic Data Processing	ADP	US	USD	1.71088%
AutoZone Inc	AZO	US	USD	0.19507%
Badger Meter Inc	BMI	US	USD	0.31393%
Becton Dickinson & Co	BDX	US	USD	0.31481%
Booz Allen Hamilton Holding Corp A	BAH	US	USD	1.52869%
Broadcom Inc	AVGO	US	USD	1.23756%
Cadence Design Systems Inc	CDNS	US	USD	0.42590%
Cboe Global Markets, Inc	CBOE	US	USD	1.41833%
CDW Corp	CDW	US	USD	0.35568%
Chemed Corp	CHE	US	USD	0.24983%
Chubb Limited	CB	US	USD	1.62400%
Cisco Systems Inc	CSCO	US	USD	0.61406%
CME Group Inc A	CME	US	USD	1.56665%
Coca-Cola Co	KO	US	USD	2.10312%
Cognizant Tech Solutions Corp	CTSH	US	USD	0.35164%
Colgate-Palmolive Co	CL	US	USD	1.74130%
Comcast Corp A	CMCSA	US	USD	0.15701%
CVS Health Corporation	CVS	US	USD	0.35542%
Dolby Laboratories A	DLB	US	USD	0.27349%
Duke Energy Corp	DUK	US	USD	4.18244%
Electronic Arts	EA	US	USD	0.11126%
Eli Lilly & Co	LLY	US	USD	0.89702%
FactSet Research System Inc	FDS	US	USD	1.34618%
Fox Corp A	FOXA	US	USD	0.09124%
FTI Consulting	FCN	US	USD	1.46547%
General Dynamics	GD	US	USD	1.60550%

COMPANY	TICKER	COUNTRY OF LISTING	CURRENCY CODE	INDEX WEIGHT
General Mills Inc	GIS	US	USD	1.68072%
Globe Life Inc.	GL	US	USD	1.45458%
Home Depot Inc	HD	US	USD	0.44346%
Honeywell Intl Inc	HON	US	USD	1.74514%
Intl Business Machines Corp	IBM	US	USD	0.57299%
Intuit Inc	INTU	US	USD	0.61341%
Jack Henry & Associates Inc.	JKHY	US	USD	1.45395%
Johnson & Johnson	JNJ	US	USD	0.63221%
Keysight Technologies Inc	KEYS	US	USD	0.33171%
Linde plc	LIN	US	USD	3.44310%
Lockheed Martin	LMT	US	USD	1.63667%
Lowe's Cos Inc	LOW	US	USD	0.27044%
Marsh & McLennan Companies	MMC	US	USD	1.63375%
McDonald's Corp	MCD	US	USD	0.32332%
Merck & Co Inc	MRK	US	USD	0.57273%
Microsoft Corp	MSFT	US	USD	5.38576%
Motorola Solutions Inc	MSI	US	USD	0.37473%
NIKE Inc B	NKE	US	USD	0.26978%
Northrop Grumman Corp	NOC	US	USD	1.60653%
O'Reilly Automotive	ORLY	US	USD	0.21112%
Omnicom Group	OMC	US	USD	0.09629%
Oracle Corp	ORCL	US	USD	0.58069%
PepsiCo Inc	PEP	US	USD	2.10816%
Procter & Gamble	PG	US	USD	2.42771%
Progressive Corp	PGR	US	USD	1.68856%
Qualys Inc.	QLYS	US	USD	0.26501%
Regeneron Pharmaceuticals Inc	REGN	US	USD	0.34966%
Republic Services Inc	RSG	US	USD	1.58549%
Roper Technologies, Inc	ROP	US	USD	0.38502%
SPS Commerce Inc	SPSC	US	USD	0.32071%
Starbucks Corp	SBUX	US	USD	0.24456%
Synopsys Inc	SNPS	US	USD	0.43768%
T-Mobile US Inc	TMUS	US	USD	0.12773%
Teledyne Technologies Inc	TDY	US	USD	0.32207%
Texas Instruments Inc	TXN	US	USD	0.53322%
TJX Cos Inc	TJX	US	USD	0.25060%
Tractor Supply Co	TSCO	US	USD	0.18381%
Travelers Cos Inc	TRV	US	USD	1.52017%
Tyler Technologies Inc	TYL	US	USD	0.32402%
Union Pacific Corp	UNP	US	USD	1.79662%
Unitedhealth Group Inc	UNH	US	USD	0.74286%
VeriSign Inc	VRSN	US	USD	0.31130%
Verizon Communications Inc	VZ	US	USD	0.16381%
Vertex Pharmaceuticals Inc	VRTX	US	USD	0.35383%
Visa Inc A	V	US	USD	2.36643%
Walmart Inc.	WMT	US	USD	2.17785%
Waste Management Inc	WM	US	USD	1.69688%
WR Berkley Corp	WRB	US	USD	1.43603%

COMPANY	TICKER	COUNTRY OF LISTING	CURRENCY CODE	INDEX WEIGHT
Xcel Energy Inc	XEL	US	USD	4.18600%

**The Fidelity Canada U.S. Low Volatility Index PR is constructed using Fidelity's rules-based proprietary index methodology.**

The index's holdings report provides information on an index's investments as of the date indicated. It is not possible to invest directly in an index. All indices represented are unmanaged.

Please note: Total allocation percentages may not equal 100% due to rounding.

Third party trademarks and service marks are the property of their respective owners. All other trademarks and service marks are the property of FMR LLC or an affiliate.

Fidelity Brokerage Services LLC, Member NYSE, SIPC, 900 Salem Street, Smithfield, RI 02917  
Fidelity Distributors Company, LLC, 500 Salem St., Smithfield, RI 02917

771939.6.0