

Index Name: Fidelity U.S. Low Volatility Focus Index PR
 Index Ticker Symbol: FIDUSLFP
 Index Rebalance Effective Date: 02/20/2024



COMPANY	TICKER	COUNTRY OF LISTING	CURRENCY CODE	INDEX WEIGHT
Accenture plc A	ACN	US	USD	1.80503%
Agree Realty Corp	ADC	US	USD	0.06263%
Air Products & Chemicals Inc	APD	US	USD	0.54783%
Akamai Technologies Inc	AKAM	US	USD	0.18286%
Alliant Energy Corp	LNT	US	USD	0.13420%
Alphabet Inc A	GOOGL	US	USD	1.52123%
Amazon.com Inc	AMZN	US	USD	1.23809%
Amcor plc	AMCR	US	USD	0.14119%
Amdocs Ltd	DOX	US	USD	0.11786%
Ameren Corp	AEE	US	USD	0.19869%
American Electric Power	AEP	US	USD	0.46490%
American Financial Group	AFG	US	USD	0.08771%
American Homes 4 Rent A	AMH	US	USD	0.11971%
American Tower Corp A	AMT	US	USD	0.95968%
American Water Works Co Inc	AWK	US	USD	0.02599%
Amgen Inc	AMGN	US	USD	1.25520%
Apple Inc.	AAPL	US	USD	3.88689%
AptarGroup Inc	ATR	US	USD	0.09652%
Arch Capital Group Ltd	ACGL	US	USD	0.35440%
Arthur J. Gallagher & Co	AJG	US	USD	0.56432%
Aspen Technology Inc	AZPN	US	USD	0.05505%
Assurant Inc	AIZ	US	USD	0.09858%
AT&T Inc	T	US	USD	1.32775%
Atmos Energy Corp	ATO	US	USD	0.18438%
Automatic Data Processing	ADP	US	USD	1.12647%
AutoZone Inc	AZO	US	USD	0.52211%
Badger Meter Inc	BMI	US	USD	0.04978%
Balchem Corp	BCPC	US	USD	0.05128%
Becton Dickinson & Co	BDX	US	USD	0.75643%
Booz Allen Hamilton Holding Corp A	BAH	US	USD	0.20595%
Broadridge Financial Solutions Inc.	BR	US	USD	0.25350%
Brown & Brown Inc	BRO	US	USD	0.21234%
BWX Technologies Inc.	BWXT	US	USD	0.08666%
CACI International Inc	CACI	US	USD	0.08777%
Campbell Soup Co	CPB	US	USD	0.08811%
Cboe Global Markets, Inc	CBOE	US	USD	0.21340%
CDW Corp	CDW	US	USD	0.35335%
CH Robinson Worldwide Inc	CHRW	US	USD	0.09342%
Check Point Software (US)	CHKP	US	USD	0.16494%
Chemed Corp	CHE	US	USD	0.09567%
Chesapeake Energy Corp	CHK	US	USD	0.08896%
Chevron Corp	CVX	US	USD	0.63369%
Chubb Limited	CB	US	USD	1.11298%
Church & Dwight Co	CHD	US	USD	0.26073%

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Cisco Systems Inc	CSCO	US	USD	2.15928%
CME Group Inc A	CME	US	USD	0.82543%
CMS Energy Corp	CMS	US	USD	0.18140%
Coca-Cola Co	KO	US	USD	1.11453%
Cognizant Tech Solutions Corp	CTSH	US	USD	0.42508%
Colgate-Palmolive Co	CL	US	USD	0.74768%
Commerce Bancshares Inc (MO)	CBSH	US	USD	0.06686%
Consolidated Edison Inc	ED	US	USD	0.33093%
Costar Group Inc	CSGP	US	USD	0.30783%
Coterra Energy Inc	CTRA	US	USD	0.20155%
Crown Castle Inc.	CCI	US	USD	0.50926%
CubeSmart	CUBE	US	USD	0.10741%
Digital Realty Trust	DLR	US	USD	0.31265%
Dolby Laboratories A	DLB	US	USD	0.05112%
Dollar General Corp	DG	US	USD	0.32205%
Domino's Pizza Inc	DPZ	US	USD	0.16098%
DT Midstream Inc	DTM	US	USD	0.05521%
DTE Energy Co	DTE	US	USD	0.02458%
Duke Energy Corp	DUK	US	USD	0.77347%
Electronic Arts	EA	US	USD	0.38311%
Eli Lilly & Co	LLY	US	USD	3.59245%
Equinix Inc	EQIX	US	USD	0.89258%
Equity Lifestyle Properties Inc	ELS	US	USD	0.13460%
Erie Indemnity Co A	ERIE	US	USD	0.09634%
Essex Property Trust	ESS	US	USD	0.02264%
Evergy Inc.	EVRG	US	USD	0.12466%
Eversource Energy	ES	US	USD	0.22251%
Exelon Corp	EXC	US	USD	0.36711%
Exponent Inc	EXPO	US	USD	0.04285%
Extra Space Storage Inc	EXR	US	USD	0.32547%
FactSet Research System Inc	FDS	US	USD	0.19154%
Fastenal Co	FAST	US	USD	0.15567%
First Financial Bankshs (TX)	FFIN	US	USD	0.04473%
FirstCash Holdings, Inc.	FCFS	US	USD	0.04796%
Flowers Foods Inc	FLO	US	USD	0.04664%
Fox Corp A	FOXA	US	USD	0.07000%
FTI Consulting	FCN	US	USD	0.07367%
Garmin Ltd	GRMN	US	USD	0.20617%
General Dynamics	GD	US	USD	0.66452%
General Mills Inc	GIS	US	USD	0.39975%
Gentex Corp	GNTX	US	USD	0.08891%
Glacier Bancorp Inc	GBCI	US	USD	0.04639%
Globe Life Inc.	GL	US	USD	0.11709%
Graco Inc	GGG	US	USD	0.16257%
Hanover Insurance Group Inc	THG	US	USD	0.05307%
Hartford Finl Services Group	HIG	US	USD	0.30420%
Hershey Foods Corp	HSY	US	USD	0.31364%
Home Depot Inc	HD	US	USD	2.77677%

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Hormel Foods Corp	HRL	US	USD	0.09161%
Houlihan Lokey Inc A	HLI	US	USD	0.07351%
Huntington Ingalls Industries Inc.	HII	US	USD	0.12301%
IDACORP Inc	IDA	US	USD	0.04891%
IDEX Corp	IEX	US	USD	0.18710%
Intl Business Machines Corp	IBM	US	USD	1.85411%
J.M. Smucker Co	SJM	US	USD	0.14312%
Jack Henry & Associates Inc.	JKHY	US	USD	0.13776%
Jacobs Solutions Inc.	J	US	USD	0.20154%
Johnson & Johnson	JNJ	US	USD	2.80708%
Juniper Networks Inc	JNPR	US	USD	0.12823%
Kellanova	K	US	USD	0.15874%
Kimberly-Clark	KMB	US	USD	0.43620%
Kinder Morgan Inc	KMI	US	USD	0.35659%
L3Harris Technologies Inc	LHX	US	USD	0.43514%
Landstar System Inc	LSTR	US	USD	0.07677%
Leidos Holdings Inc	LDOS	US	USD	0.18257%
Lennox International Inc	LII	US	USD	0.15685%
Linde plc	LIN	US	USD	2.25868%
Lockheed Martin	LMT	US	USD	1.01519%
M&T Bank Corp	MTB	US	USD	0.24833%
Marsh & McLennan Companies	MMC	US	USD	1.07684%
Martin Marietta Materials	MLM	US	USD	0.31778%
MAXIMUS Inc	MMS	US	USD	0.05598%
McDonald's Corp	MCD	US	USD	2.30030%
MDU Resources Group Inc	MDU	US	USD	0.04614%
Medtronic plc	MDT	US	USD	0.59077%
Merck & Co Inc	MRK	US	USD	2.68581%
Microsoft Corp	MSFT	US	USD	8.56677%
Mid-America Apt Communities	MAA	US	USD	0.03538%
Motorola Solutions Inc	MSI	US	USD	0.58412%
MSC Industrial Direct A	MSM	US	USD	0.05008%
Nasdaq Inc	NDAQ	US	USD	0.20525%
NewMarket Corp	NEU	US	USD	0.04488%
Nordson Corp	NDSN	US	USD	0.15639%
Northrop Grumman Corp	NOC	US	USD	0.69309%
Nvidia Corp	NVDA	US	USD	1.61013%
O'Reilly Automotive	ORLY	US	USD	0.67364%
Omnicom Group	OMC	US	USD	0.18718%
Oracle Corp	ORCL	US	USD	1.94706%
Otis Worldwide Corp	OTIS	US	USD	0.41010%
PACCAR Inc	PCAR	US	USD	0.61418%
Packaging Corp of America	PKG	US	USD	0.16254%
Paychex Inc	PAYX	US	USD	0.42895%
PepsiCo Inc	PEP	US	USD	0.74189%
Pinnacle West Capital (AZ)	PNW	US	USD	0.08366%
Procter & Gamble	PG	US	USD	2.76357%
Progressive Corp	PGR	US	USD	1.20300%

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Prosperity Bancshares Inc	PB	US	USD	0.06544%
Public Storage	PSA	US	USD	0.49224%
Qualys Inc.	QLYS	US	USD	0.06792%
Realty Income Corp	O	US	USD	0.08153%
Republic Services Inc	RSG	US	USD	0.39969%
RLI Corp	RLI	US	USD	0.06232%
Rollins Inc	ROL	US	USD	0.12727%
Roper Technologies, Inc	ROP	US	USD	0.63605%
Ryan Specialty Holdings, Inc.	RYAN	US	USD	0.05027%
Science Applications International Corp	SAIC	US	USD	0.07724%
SEI Investments Corp	SEIC	US	USD	0.07188%
Selective Insurance Group Inc	SIGI	US	USD	0.06945%
Service Corp Intl	SCI	US	USD	0.11459%
Sonoco Products Co	SON	US	USD	0.06089%
Southern Co	SO	US	USD	0.21847%
SPS Commerce Inc	SPSC	US	USD	0.07842%
Sun Communities	SUI	US	USD	0.17352%
T-Mobile US Inc	TMUS	US	USD	0.89334%
Teledyne Technologies Inc	TDY	US	USD	0.22122%
Texas Instruments Inc	TXN	US	USD	1.58597%
The Williams Companies Inc	WMB	US	USD	0.45194%
TJX Cos Inc	TJX	US	USD	0.18357%
Toro Co	TTC	US	USD	0.10933%
Tractor Supply Co	TSCO	US	USD	0.27919%
Travelers Cos Inc	TRV	US	USD	0.54356%
Tyler Technologies Inc	TYL	US	USD	0.20168%
Unitedhealth Group Inc	UNH	US	USD	2.87859%
VeriSign Inc	VRSN	US	USD	0.19093%
Verisk Analytics Inc	VRSK	US	USD	0.38869%
Verizon Communications Inc	VZ	US	USD	1.85421%
Visa Inc A	V	US	USD	2.98796%
Vulcan Materials Co	VMC	US	USD	0.35006%
Waste Management Inc	WM	US	USD	0.79298%
WEC Energy Group Inc	WEC	US	USD	0.26735%
Western Union Co	WU	US	USD	0.05179%
Willis Towers Watson PLC	WTW	US	USD	0.31129%
WR Berkley Corp	WRB	US	USD	0.18211%
Xcel Energy Inc	XEL	US	USD	0.35382%
Yum China Holdings Inc	YUMC	US	USD	0.18361%

The Fidelity U.S. Low Volatility Focus Index PR is constructed using Fidelity's rules-based proprietary index methodology.

The index's holdings report provides information on an index's investments as of the date indicated. It is not possible to invest directly in an index. All indices represented are unmanaged.

Please note: Total allocation percentages may not equal 100% due to rounding.

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